

Job Description

Post Name	Provost
Introduction	Established under the Gujarat Private Universities Act, GSFC University (GSFC-U) commenced its academic journey in the Academic Year 2015-16. Driven by the vision of societal development through cutting-edge knowledge in professional growth areas, this rapidly growing institution has made significant strides in higher education. GSFC-U currently offers undergraduate, postgraduate, and doctoral programmes across Engineering, Science, and Management. The university places a major emphasis on intensive skill development to produce industry-ready professionals.
Core Responsibilities	The incumbent will be responsible for: • Strategic & Academic Leadership: Providing visionary direction to elevate GSFC University into a premier, nationally recognized institution of excellence. • Policy & Planning: Formulating, implementing, and supervising robust academic and administrative policies. • Industry & Institutional Liaison: Building strategic partnerships and fostering close collaboration with national/international academic bodies, regulatory authorities, and corporate industries. • R&D Ecosystem: Cultivating a vibrant environment for industry-aligned research, innovation, consultancy, and development.
Ideal Candidate Profile	We are seeking an inspirational leader with: • A proven track record of institution-building and leadership within academic, industry, or corporate environments. • Exceptional managerial competence and a strong operational mindset to successfully execute strategic plans and institutional goals. • Outstanding interpersonal skills with the ability to engage, unite, and collaborate with diverse university stakeholders.
Eligibility Criteria:	
(A) Educational Qualifications	• Mandatory: Ph.D. degree in any relevant discipline from a recognized University or an Institution of National Importance (INI). • Must possess an outstanding academic record throughout their career.
(B) Experience Requirements	Candidates must fulfil at least one of the following criteria: • A minimum of 10 years of experience as a Professor within a university system.

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OR

- A minimum of 10 years of experience in an equivalent position within a reputed research organization or academic administration setup.

OR

- A minimum of 10 years of senior leadership experience within a reputed industry or industrial research organization.

***Note:** Candidates possessing international academic, administrative, and research experience will be given strong preference.

Employment Type

Contractual

Tenure

Initial period of three (3) years, extendable for a further period of up to three (3) years based on performance.

Remuneration & Benefits:

(A) Compensation

Highly competitive and matching the candidate's qualifications, skills, experience, and prevailing market trends. Remuneration will not be a constraint for the right candidate.

(B) Perks & Strategic Benefits

- Group Mediclaim Insurance Policy.
- Group Personal Accident Policy.
- Medical treatment facilities at the dedicated GSFC Medical Centre under applicable institutional terms.

(C) Accommodation & Township Benefits

The university is located within the premium GSFC Fertilizernagar campus, recognized as one of the finest townships in Gujarat. Comparable category accommodation will be arranged by GSFC on applicable terms. Residents enjoy access to facilities, including:

- Exclusive Officers' Club, swimming pool, and a dedicated golf course.
- A cricket stadium situated amidst lush green surroundings.
- Over 40 manicured gardens, a shopping centre, and a 30-room guest house.
- Reputed English and Gujarati medium schools located within the premises.
- Uninterrupted, round-the-clock (24/7) water and power supply.
- Dedicated internal half-hourly shuttle bus transport service for residents.

Diversity & Equal Opportunity Commitment

GSFC University provides a safe, progressive, and women-friendly campus environment, including childcare/school facilities for children.

As an **Equal Opportunity Employer**, we actively encourage applications from women candidates as well as professionals belonging to Scheduled Caste (SC) and Scheduled Tribe (ST) communities.